



---

**Responsible Sourcing of Minerals Policy (3TG)**  
*(Tin, Tungsten, Tantalum, and Gold)*

---

**Purpose**

ETI Systems is committed to responsibly sourcing 3TG minerals to ensure our products do not contribute to conflict, human rights abuses, or unethical practices.

---

**Scope**

This policy applies to all suppliers providing products or materials to ETI Systems, including those who do not directly source minerals but whose products may contain 3TG.

---

**Our Commitment**

We will:

- Conduct business ethically and responsibly
- Perform due diligence on 3TG sourcing
- Support transparency in the supply chain
- Comply with all applicable conflict minerals regulations

---

**Supplier Expectations**

**All Suppliers:**

- Provide accurate and timely information on 3TG content
- Complete reporting templates (e.g., CMRT) upon request
- Maintain transparency in their supply chain

**Suppliers Not Directly Sourcing Minerals:**

- Work with upstream suppliers to identify 3TG sources
- Make reasonable efforts to trace mineral origins

**Suppliers Using 3TG:**

- Source from responsible, verified smelters where possible
- Implement due diligence aligned with recognized standards
- Provide sourcing data upon request



*SOLUTIONS FOR INDUSTRIAL AUTOMATION*  
*POTENTIOMETERS • JOYSTICKS • ACTUATORS*



---

### **Due Diligence & Risk Management**

ETI Systems uses a risk-based approach to identify and address potential sourcing risks. When concerns arise, we will engage suppliers to take corrective action and may reconsider business relationships if issues are not resolved.

---

### **Disclaimer**

ETI Systems relies on information provided by its suppliers and reports any and all such information when available. ETI Systems does not independently verify all supplier data and makes no guarantees regarding its accuracy or completeness. Suppliers are responsible for the information they provide.

---

### **Continuous Improvement**

ETI Systems expects ongoing improvement in responsible sourcing practices across its supply chain.

---

### **Acknowledgment**

Suppliers may be required to acknowledge and comply with this policy as a condition of doing business with ETI Systems.

---

*Last Updated: January 2026*